



**Semester - IV**  
**CCLW410**  
**Business Environment**

**Unit - 1**

Concepts and significance of economic environment – at national and international level, Economic System: Laissez faire, capitalism, socialism and mixed economy, National Income, Monetary and Fiscal Policy (finance commission), Industrial Policy, Latest five year plan, State Industrial Policy, Union Budget.

Concept and significance of social environment, Interdependence of business and society, Culture and organization,

**Unit - 2**

Technological Development and social Change, Social Responsibility of Business and Trusteeship management, Business Ethics, Management education in India, Population and Census, Consumer Rights, Consumerism and Business, Corporate Governance.

Impact of technology on Organization, Process of Technological Adaptation and Development, Patents, Technological Collaborations, Government Guidelines, Technology Assessment at government level, ISO Standards and Bureau of Indian Standards

**Unit - 3**

International Business: An Overview, types of International Business, Balance of Payments and Macroeconomic Management, Theories and Institutions: Trade and Investment, Government Influence on Trade and Investment, EXIM Policy, Foreign Exchange Management Act (FEMA), Bilateral and Commodity Agreements, Tariff and non-tariff barriers, WTO, Regional Blocks, EPZs, EOUs,TPs and SEZs.

Changing role of Government, Regulations and its impact on business & industry, Green Marketing, Environmental Technology, Ecological implications of technology, Sustainable Development

**REFERENCES BOOK**

- 1 Paul, Justine Business Environment: Text & Cases Tata McGraw- Hill Publishing Company, 2nd edition or later edition
- 2 Cherunilam, Francis Business Environment: Text & Cases Himalaya Publishing House Latest edition.
- 3 Shaikh Saleem Business Environment Pearson Latest edition
- 4 Vivek Mital Business Environment Excel Books Latest Edition
- 5 Cherunilam Francis International Business Environment Himalaya Publishing House, Mumbai, 2006
- 6 Mithani D.M. International Economics Tata McGraw Hill. 2005 or Latest edition.

## Paper Style

Note- Paper to be drafted in Gujarati and English Version both.

Question No.	Question Type	Unit	Marks
Q1	Descriptive Question (Any 1 out of 2)	1	20
Q2	Descriptive Question (Any 1 out of 2)	2	20
Q3	Descriptive Question (Any 1 out of 2)	3	20
Q4	Answer in one or two lines, Definitions, Conceptual	1,2,3	10
	Total		70



Semester - 4  
CCLW- 411



**Legislation for industrial relations**

**Unit: 1**

Constitutional Provisions for Workers and Employers, Bombay Industrial Relation Act-1947 with Gujarat Rules, Bombay labor welfare fund act 1953.

Industrial Dispute act 1947 with Gujarat Rules, Trade Union Act 1926, interstate migrant workers act. Bombay shop and establishment act -1948. Motor transport workers act 1961.

**Unit: 2**

Model Standing orders (Gujarat State) and industrial employment standing order act 1946, apprentice act 1961, Contract labour(abolition and regulation) act 1970, Employment Exchange (Notification of Vacancies) act 1959, Mines act.

**Unit: 3**

Bombay labour welfare fund act 1953, Child labour (regulation and abolition) act 1986, The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

**Reference**

D.D.Basu;

Introduction to the Constitution of India, Wadhava Publication, Nagpur

N.D.Kapoor-

Labor laws- Jain book publications

P.S.Patel

Majoor kaydani saral samjuti ( Gujarati) Meet public. Ahmedabad

Relevant Bare Act.

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Q4	Answer in one or two lines, Definitions, Conceptual	1,2,3	10
	<b>Total</b>		<b>70</b>



**Semester - IV**  
**CCLW412**  
**Legal Aspects of Business**

**Course Objectives:**

The objectives of the course are: 1. to sensitize the students as also help they appreciate the overall legal Framework within which business activities are carried out.  
2. To create awareness in respect of rules and regulations affecting various managerial functions.

**Unit – 1**

Indian Contract Act – 1872-General Principles of Contract Act- Sections 1 TO 75 of the act. Introduction, Essentials of a valid contract, performance and discharge of a contract, remedies on breach of a contract, quasi contracts, etc  
Companies act, 1956 - Introduction, Formation of a company (M/A & A/A), Prospectus, Meetings, Appointment and removal of directors, etc.  
Negotiable Instruments Act – 1881 – Instruments, Types of Negotiable instruments  
And their essential features,

**Unit – 2**

Sale of Goods act, 1930- Contract of sale and its features, conditions & warranties, Rights of an unpaid seller, etc.  
Consumer Protection Act, 1986 – Introduction, Consumer & consumer disputes, Consumer protection councils, various, Consumer disputes redressal agencies.

**Unit - 3**

Information Technology act, 2000- Introduction, Digital Signature, Electronic Governance, cyber crimes and remedies. Electronic records, Controlling and certifying authority, cyber regulation appellate tribunals.  
Intellectual Property Rights (IPRs)- Introduction, their major types like Patents, Trademarks, Copyrights, Industrial designs, etc.

**Reference Books:**

T1 - K.R.Bulchandani Business Laws for management, Himalaya Publication, Latest Edition  
T2- N.D.Kapoor Mercantile Law Sultan Chand & Sons, Latest Edition  
T3- Prof Akhileshkumar, Legal Aspects of business, Tata McGraw Hill

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	<b>Total</b>		<b>70</b>

**Semester - IV**  
**DSLW401     Dissertations**

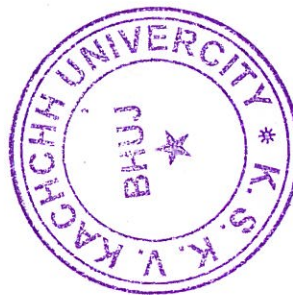
Each student requires undertaking a dissertation under the guidance of faculty members. The learner is to engage meaningfully in the process of problem formulation, reviewing related literature, preparing the research proposal, choosing an appropriate research strategy and developing tools of data collection, processing analyzing and interpreting the data and preparing the research report. The length of research project may be between 75 to 100 pages.

**Evaluation**

Internal evaluation by Guide 30% i.e. 60 Marks

External evaluation - there will be viva voice by three examiners, one from respective College, one from University department of Social work and one from other than Kachchh University.

External evaluation 70% i.e. 140 Marks



**Semester - IV**  
**FWLW401 Field Work practice in industries**



**1. Observation visits:**

- (a) Visit to industrial units in the local area
- (b) Visit to social institutions working for welfare issues of labor
- (c) Visit to govt. offices connected with implementation of labor laws, education of labor etc.

During the visits, depending upon the nature of the organization, the following aspects of the organization should be studied:

- (1) Aims & objectives of the organization
- (2) Policies, functions and administrative set up
- (3) Production process and working conditions
- (4) Labor problems-labor management relations
- (5) Wage structure
- (6) Welfare activities
- (7) Special contribution of the organization toward the cause of industrial harmony.

**2. Summer internship training**

The students must undergo internship training with industrial organization for minimum 4 weeks up to maximum 6 weeks of the course. The students to work under the guidance and supervision of an executive of the concerned Department of the Organization and are required studying the following:

- (1) Brief history, aims & objectives of the organization,
- (2) Administrative set up,
- (3) Production process-conditions of work
- (4) Job descriptions of various occupations
- (5) Wage structure
- (6) Organization and working of the HR department
- (7) Industrial relation climate- union-management relations
- (8) Communication process and mechanisms
- (9) Grievance machinery
- (10) Social security-welfare measures and their administration
- (11) Employee development functions

Each student requires writing daily reports of observation visit and summer internship training and producing the same to the evaluation team with certificate of completion of internship from organisation where student has completed his internship, failing in it will disqualify for viva.

**Evaluation**

Internal evaluation by Guide 30% i.e. 60 Marks

External evaluation - there will be viva voice by three examiners, one from respective College, one from University department of Social work and one from other than Kachchh University.

External evaluation 70% i.e. 140 Marks